

Table 1.1b. Authorized FTE and Classification Salary Scales

The District completed the salary benchmarking survey initiated during FY 2023-2024 to align salary ranges with comparable agencies. The Board approved the updated salaries on April 8, 2024, implementing a 5-Step salary scale. This process was in line with the District's plan since July 1, 2023, to ensure that compensation remains competitive and reflective of market standards. The salary for the Executive Director was not included in the salary revisions or the adjustment for Cost-of-Living.

| Authorized Regular FTE Positions | Fiscal Year | | Step | Salary |
|--|-------------|-----------|------------|------------|
| | 23-24 | 24-25 | | |
| Executive Director | 1 | 1 | - | \$211,860 |
| Director of Finance & Administration | 1 | 1 | 1 | \$164,287 |
| | | | 2 | \$175,781 |
| | | | 3 | \$188,086 |
| | | | 4 | \$201,252 |
| | | | 5 | \$215,342 |
| Director of Transit Operations | 1 | 1 | 1 | \$151,719 |
| | | | 2 | \$162,340 |
| | | | 3 | \$173,703 |
| | | | 4 | \$185,863 |
| | | | 5 | \$198,873 |
| Director of Planning | 1 | 1 | 1 | \$153,017 |
| | | | 2 | \$163,728 |
| | | | 3 | \$175,189 |
| | | | 4 | \$187,453 |
| | | | 5 | \$200,574 |
| IT Specialist | 1 | 1 | 1 | \$101,712 |
| | | | 2 | \$108,838 |
| | | | 3 | \$116,451 |
| | | | 4 | \$124,600 |
| | | | 5 | \$133,324 |
| IT Systems Support Technician | 1 | 1 | 1 | \$70,861 |
| | | | 2 | \$75,828 |
| | | | 3 | \$81,132 |
| | | | 4 | \$86,811 |
| | | | 5 | \$92,889 |
| Senior Transportation Planner | 1 | 2 | 1 | \$110,248 |
| | | | 2 | \$117,961 |
| | | | 3 | \$126,223 |
| | | | 4 | \$135,059 |
| | | | 5 | \$144,506 |
| Associate Transportation Planner | 1 | 0 | 1 | \$85,451 |
| | | | 2 | \$91,441 |
| | | | 3 | \$97,831 |
| | | | 4 | \$104,682 |
| | | | 5 | \$112,008 |
| Assistant Transportation Planner | 2 | 2 | 1 | \$70,936 |
| | | | 2 | \$75,891 |
| | | | 3 | \$81,207 |
| | | | 4 | \$86,898 |
| | | | 5 | \$92,976 |
| Communications/Marketing Specialist | 1 | 1 | 1 | \$88,708 |
| | | | 2 | \$94,910 |
| | | | 3 | \$101,562 |
| | | | 4 | \$108,663 |
| | | | 5 | \$116,276 |
| Executive Assistant/Clerk of the Board | 1 | 1 | 1 | \$72,596 |
| | | | 2 | \$77,676 |
| | | | 3 | \$83,117 |
| | | | 4 | \$88,932 |
| | | | 5 | \$95,160 |
| Accountant (previously "Senior Finance & HR Associate") | 2 | 2 | 1 | \$81,582 |
| | | | 2 | \$87,298 |
| | | | 3 | \$93,413 |
| | | | 4 | \$99,940 |
| | | | 5 | \$106,941 |
| Accounting Technician (previously "Finance & HR Associate") | 1 | 1 | 1 | \$59,505 |
| | | | 2 | \$63,673 |
| | | | 3 | \$68,128 |
| | | | 4 | \$72,896 |
| | | | 5 | \$78,000 |
| Total, Budgeted FTE's | 15 | 15 | | |
| Intern - 999 Max hours per FY | 4 | 6 | 1 | \$18,059 |
| | | | 2 | \$19,009 |
| | | | 3 | \$20,010 |
| Limited-Term Positions | | | Min | Max |
| Associate Transportation Planner | 1 | 0 | \$85,451 | \$112,008 |